



FY 2021-22 State of Colorado Medical Premiums
 July 1, 2021 - June 30, 2022

NOTICE: Employee Contributions will be subject to a \$75 tobacco surcharge if an employee is currently using tobacco product(s) and does not wish to participate in a cessation program.

Plan	Tier	Total Premium	State Contribution	Employee Contribution
HDHP HSA qualified plan (Cigna)	Employee Only	\$697.68	\$673.44	\$24.24
	Employee + Spouse	\$1,344.94	\$1,199.22	\$145.72
	Employee + Child(ren)	\$1,235.00	\$1,180.00	\$55.00
	Ee + Sp + Child(ren)	\$1,881.10	\$1,648.88	\$232.22
Co-Pay Basic (Cigna)	Employee Only	\$703.86	\$667.90	\$35.96
	Employee + Spouse	\$1,410.46	\$1,231.82	\$178.64
	Employee + Child(ren)	\$1,290.28	\$1,224.18	\$66.10
	Ee + Sp + Child(ren)	\$1,995.52	\$1,744.24	\$251.28
Co-Pay Plus (Cigna)	Employee Only	\$722.72	\$637.66	\$85.06
	Employee + Spouse	\$1,448.62	\$1,179.68	\$268.94
	Employee + Child(ren)	\$1,325.12	\$1,177.30	\$147.82
	Ee + Sp + Child(ren)	\$2,049.64	\$1,641.56	\$408.08
HDHP HSA qualified plan (Kaiser Permanente)	Employee Only	\$611.34	\$585.56	\$25.78
	Employee + Spouse	\$1,212.24	\$1,055.70	\$156.54
	Employee + Child(ren)	\$1,104.92	\$1,053.60	\$51.32
	Ee + Sp + Child(ren)	\$1,706.24	\$1,509.22	\$197.02
Co-Pay Basic (Kaiser Permanente)	Employee Only	\$641.78	\$606.98	\$34.80
	Employee + Spouse	\$1,331.58	\$1,159.34	\$172.24
	Employee + Child(ren)	\$1,207.40	\$1,141.82	\$65.58
	Ee + Sp + Child(ren)	\$1,898.78	\$1,614.66	\$284.12
Co-Pay Plus (Kaiser Permanente)	Employee Only	\$677.28	\$622.86	\$54.42
	Employee + Spouse	\$1,406.04	\$1,161.22	\$244.82
	Employee + Child(ren)	\$1,274.76	\$1,158.52	\$116.24
	Ee + Sp + Child(ren)	\$2,005.16	\$1,617.36	\$387.80

This premium information reflects the State funding level as currently reflected in the Long Bill, which is in the final stages of the legislative process. Should these employer contribution amounts change, the State and employee contributions will be adjusted accordingly among the four coverage levels. If adjusted contributions become necessary, a revised chart will be made available on our website www.colorado.gov/dhr/benefits and sent to your department's benefits, payroll and HR staff. Watch for communication from EBU or from your department for any updates. However, do not delay your open enrollment until the last minute.



FY 2021-22 State of Colorado Vision Premiums
July 1, 2021 - June 30, 2022

Plan	Tier	Total Premium	State Contribution	Employee Contribution
Vision Basic	Employee Only	included w/ medical	included w/ medical	included w/ medical
	Employee + Spouse	included w/ medical	included w/ medical	included w/ medical
	Employee + Child(ren)	included w/ medical	included w/ medical	included w/ medical
	Ee + Sp + Child(ren)	included w/ medical	included w/ medical	included w/ medical
Vision Enhanced	Employee Only	\$4.40	\$0.00	\$4.40
	Employee + Spouse	\$8.36	\$0.00	\$8.36
	Employee + Child(ren)	\$8.80	\$0.00	\$8.80
	Ee + Sp + Child(ren)	\$12.94	\$0.00	\$12.94

FY 2021-22 State of Colorado Dental Premiums
July 1, 2021 - June 30, 2022

Plan	Tier	Total Premium	State Contribution	Employee Contribution
Dental Basic	Employee Only	\$36.78	\$32.34	\$4.44
	Employee + Spouse	\$69.74	\$53.46	\$16.28
	Employee + Child(ren)	\$73.02	\$57.78	\$15.24
	Ee + Sp + Child(ren)	\$105.98	\$78.00	\$27.98
Dental Basic Plus	Employee Only	\$42.10	\$23.14	\$18.96
	Employee + Spouse	\$80.10	\$34.82	\$45.28
	Employee + Child(ren)	\$83.90	\$38.20	\$45.70
	Ee + Sp + Child(ren)	\$121.94	\$48.98	\$72.96

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